

EasySIM®
Competency Assessment and
Development Platform



Organizations that can accurately define competencies can create more a relevant and aligned workforce and foster a culture of excellence and growth. It is imperative to assess these competencies from time to time in a scientific manner to design learning interventions and align organizational capability with business objectives.

EasySIM[®] Competency Assessment and Development platform has been designed with a unique algorithm that enables the organization to create real-world assessment scenarios with the capability to define and assess multiple competencies in parallel. EasySIM[®]'s proprietary algorithm provides deep analytics to help organizations understand the complex interplay of a candidate's competency and gaps in diverse situations.

This platform is highly configurable for design, creation, deployment, management, and consumption of assessment and learning resources.

Platform Highlights

Highly customizable and configurable deeply integrated competency-mapped assessment and learning ecosystem with organizations present learning infrastructure

Ability to track, analyze, and report multiple competency insights against a single assessment in parallel

Deeper and personalized Learning Experience by extending content rendering and consumption from diverse external and internal media sources

Ability to use most sophisticated configurable multilingual, multimedia driven competency mapped programmable linear and nonlinear branching simulation/assessment and learning asset creation and delivery interface

Competency Assessment supported

Competency Based
Interview

Skill Gap

180 & 360-Degree

Core Competencies
Assessment

Functional Competencies
Assessment

Cross-Functional
Competencies
Assessment

Self-Assessment

Key Features

Question Level
Competency Mapping

Question Banks

Scenarios

AI-Based Proctoring

Linear and Branching
Simulation

Timed

CAS Analytics

Individual Competency

Consolidated
Competencies

Competency
Benchmarking within
Groups/Cohorts/Units/
Departments/Locations

Job Readiness

Competency Gaps

Attention

What is EasySIM®?

EasySIM® is a Competency driven real job scenario-based Simulated Learning and Assessment Platform, designed to Accelerate Workforce Performance and provide tangible insights into human capital growth against organizations L&D investments.

EasySIM® addresses the diverse organizational learning and performance needs of today and the future.

At the core, the EasySIM® platform can help Define, Design, Create and Manage Organizational Competency Driven Simulated Learning and Assessment Events with an ability to Gather, Process, and Analyze diverse data points to provide deep insights into the present competency and performance state of the workforce as well as design a clear path for growth.

Platform Specifications



Roles	Super Admin	Client Admin	Sub Client Admin	Author	Reviewer	Educator	Learner			
Scenarios	Video Based	Audio Based	Text & Image Based	Text Based	WebObject Based					
Simulations	Linear	Decision Tree based Branching	360 Video	Single Video	Multi Video	Subjective/Open Response				
Offline Authoring Assistance	ES Word Templates									
SME Review	Integrated Author Reviewer Workflow									
Publish Output	Web Object	SCORM	xAPI							
Licensing	Role Based	Seat Based	Sub Domain Based	Space Based	Content Based					
Hosting	Separate DB	Additional Space Provisioning			Microsoft Azure Cloud hosted conforming to ISO 27001, ISO 27018, SOC 1, SOC 2, SOC3, FedRAMP, HITRUST, MTCS, IRAP, and ENS.					
Asset Library	Backgrounds	Characters	Colors	Custom Characters and Backgrounds	Homepage Template	Email Template	Scenario Template	Question Templates		
Database	Separate DB for each unique subdomain									
User Registration	Bulk Upload		Manual		Single Sign on (SSO)					
Analytics	Role Based	Systemwide	Group/Unit/ Location/ Designation	Learner Wise	Competency wise	Job Readiness	Compeletion	Decision Point	Decision Promptness	Attention
Integration with Other Platforms	EasySIM API									
Responsiveness	True Responsive									
Library Management	Available with select plans									
Ai Based User Authentication and Proctoring	Available with select plans									
External Scenarios and Learnings	Import Web objects published using other authoring tools/CMS or LXPs									
Timed Assessment	Decision Promptness Analysis for complete simulation as well as time taken at each decision point									
User Training and Onboarding	Free Virtual Training									
Help desk	Fully Integrated Support workflow with each role									

Role based permissions

● Included ○ Not Included

*limited to own sub domain

**limited to own sub clients

Modules	Roles						
	Super Admin	Client Admin	Sub Client Admin	Author	Reviewer	Educator	Learner
Sub-Domain Creation with separate DB	●	●	○	○	○	○	○
Sub-Domain Smtp Email Setup	●	●	○	○	○	○	○
Branding Management	●*	●*	●*	○	○	○	○
Global Rules Management	●	●	●*	○	○	○	○
Profile Management	●	●	●	●	●	●	●
Templates Management	●	●	●	○	○	○	○
Cloud Space Management	●	●	○	○	○	○	○
License Management	●	●	○	○	○	○	○
User Management	●*	●*	●*	○	○	○	○
Group Management	●*	●*	●*	○	○	○	○
Authoring Workflow Management	●*	●*	●*	○	○	○	○
Assignment Management	●*	●*	●*	○	○	○	○
Content Authoring Workflow	○	○	○	●	○	○	○
Content Review Workflow	○	○	○	●	●	○	○
Open Response Evaluation Workflow	○	○	○	○	○	●	○
Password Management	●	●	●	●	●	●	●
Support Desk Access	●	●	●	●	●	●	●
Dashboard Access	●	●	●	●	●	●	●
Role Based Analytics	●	●	●	●	●	●	●
Library Management	●	●**	●*	○	○	○	○
Notifications	●	●	●	●	●	●	●

