


EasySIM®  
New Hire Screening,  
Onboarding, and  
Skill Management Platform



Eliminates unconscious bias  
Overall positive candidate experience  
Drastically brings down hiring cost

Competency and skill-mapped AI-enabled automated recruitment screening process can help organizations hire a diverse talent pool in a time bound and scientific manner. Functional competency and personal benchmark mapping is proving to be key to organizations human capital development and growth.

EasySIM<sup>®</sup> platform's unique multimodal AI, Multimedia, and Multilanguage enabled automated configurable screening capability is revolutionizing the scale and accuracy organizations achieve in talent acquisition and recruitment. Unlike any other platform EasySIM<sup>®</sup> has been designed to track, map, recommend and manage the competency levels of new hires throughout their tenure in the organization.

EasySIM<sup>®</sup> Platform is creating impact across business verticals, such as Healthcare, BFSI, IT, FMCG, Automotive, Consulting and more. This platform is relevant for all technical and non-technical functions screening, onboarding, and further management.

# Platform Highlights

AI-based User Authentication

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Timed Screening

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AI Enabled Proctoring

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Data Driven Screening Process

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Scenario Driven Onboarding

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Post Hire Training and Performance Assessment

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Competency Based Remediation Plans

# Screening

Ability to customize and  
deploy multiple models and  
techniques of screening

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Objective and transparent  
data-driven screening process

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Use of most sophisticated  
configurable multilingual,  
multimedia driven  
programmable screening  
capability

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Scenario driven branching  
simulation-based decision-  
making assessment creation  
and deployment capability

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Over 40 responsive templates,  
diverse character sets and  
media library to choose from

# Types of Screening supported

Role Specific Tests

Faceless Candidate Screening

Candidate Assessment

Video Interview

Proctored Screening & Assessment

Skills/Competency Test

Job Fitment Evaluation

Software Skills Evaluation

Language Tests

Personality Test

Culture fit Tests

Cognitive ability Tests

# Analytics

Competence in required job competencies

Skills Inventory

Job Readiness

Decision Points

Attention

Pass/Fail

# What is EasySIM®?

EasySIM® is a Competency driven real job scenario-based Simulated Learning and Assessment Platform, designed to Accelerate Workforce Performance and provide tangible insights into human capital growth against organizations L&D investments.

EasySIM® addresses the diverse organizational learning and performance needs of today and the future.

At the core, the EasySIM® platform can help Define, Design, Create and Manage Organizational Competency Driven Simulated Learning and Assessment Events with an ability to Gather, Process, and Analyze diverse data points to provide deep insights into the present competency and performance state of the workforce as well as design a clear path for growth.



# Platform Specifications



Roles	Super Admin	Client Admin	Sub Client Admin	Author	Reviewer	Educator	Learner			
Scenarios	Video Based	Audio Based	Text & Image Based	Text Based	WebObject Based					
Simulations	Linear	Decision Tree based Branching	360 Video	Single Video	Multi Video	Subjective/Open Response				
Offline Authoring Assistance	ES Word Templates									
SME Review	Integrated Author Reviewer Workflow									
Publish Output	Web Object	SCORM	xAPI							
Licensing	Role Based	Seat Based	Sub Domain Based	Space Based	Content Based					
Hosting	Separate DB	Additional Space Provisioning			Microsoft Azure Cloud hosted conforming to ISO 27001, ISO 27018, SOC 1, SOC 2, SOC3, FedRAMP, HITRUST, MTCS, IRAP, and ENS.					
Asset Library	Backgrounds	Characters	Colors	Custom Characters and Backgrounds	Homepage Template	Email Template	Scenario Template	Question Templates		
Database	Separate DB for each unique subdomain									
User Registration	Bulk Upload		Manual		Single Sign on (SSO)					
Analytics	Role Based	Systemwide	Group/Unit/ Location/ Designation	Learner Wise	Competency wise	Job Readiness	Compeletion	Decision Point	Decision Promptness	Attention
Integration with Other Platforms	EasySIM API									
Responsiveness	True Responsive									
Library Management	Available with select plans									
Ai Based User Authentication and Proctoring	Available with select plans									
External Scenarios and Learnings	Import Web objects published using other authoring tools/CMS or LXPs									
Timed Assessment	Decision Promptness Analysis for complete simulation as well as time taken at each decision point									
User Training and Onboarding	Free Virtual Training									
Help desk	Fully Integrated Support workflow with each role									



# Role based permissions

● Included ○ Not Included

\*limited to own sub domain

\*\*limited to own sub clients

Modules	Roles						
	Super Admin	Client Admin	Sub Client Admin	Author	Reviewer	Educator	Learner
Sub-Domain Creation with separate DB	●	●	○	○	○	○	○
Sub-Domain Smtp Email Setup	●	●	○	○	○	○	○
Branding Management	●*	●*	●*	○	○	○	○
Global Rules Management	●	●	●*	○	○	○	○
Profile Management	●	●	●	●	●	●	●
Templates Management	●	●	●	○	○	○	○
Cloud Space Management	●	●	○	○	○	○	○
License Management	●	●	○	○	○	○	○
User Management	●*	●*	●*	○	○	○	○
Group Management	●*	●*	●*	○	○	○	○
Authoring Workflow Management	●*	●*	●*	○	○	○	○
Assignment Management	●*	●*	●*	○	○	○	○
Content Authoring Workflow	○	○	○	●	○	○	○
Content Review Workflow	○	○	○	●	●	○	○
Open Response Evaluation Workflow	○	○	○	○	○	●	○
Password Management	●	●	●	●	●	●	●
Support Desk Access	●	●	●	●	●	●	●
Dashboard Access	●	●	●	●	●	●	●
Role Based Analytics	●	●	●	●	●	●	●
Library Management	●	●**	●*	○	○	○	○
Notifications	●	●	●	●	●	●	●

