

EasySIM<sup>®</sup>  
Performance Development Platform



Key to any performance development platform is its ability to assess the competency gaps human resources demonstrate at the time of induction and growth years. These gaps are best filled in by continuous creation, delivery, and consumption of competency-mapped personalized deep learning events.

EasySIM® Performance Development Platform (PDP) has unique ability to set up multi competency mapped, multimodal assessment framework that can serve as intelligence to create learning events and work scenario-driven simulated deep learning experience basis the competency gaps identified at various levels of employee's career growth path.

The platform has ability to provide deep insights into configuration, creation, management, and consumption of learning resources. Learning organizations can always be on the top of the growth of human resource by way of assessing and delivering continuous learning events mapped with the competency benchmarks being defined for the job role function from time to time.

# Platform Highlights

Highly customizable and configurable deeply integrated competency mapped assessment and learning ecosystem with organizations present learning infrastructure

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Ability to track, analyze and report competency mapped intelligent Analytics from any kind of assessment and learning resources consumed

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Deeper and personalized Learning Experience by extending content rendering and consumption from diverse external and internal media sources

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Ability to use most sophisticated configurable multilingual, multimedia driven competency mapped programmable linear and nonlinear branching simulation/ assessment and learning asset creation and delivery interface

# Events

Competency Based Assessment

Interviews

Personalized Training Paths

Remedial Plans

Job Fitment Evaluation

Instructor based Feedback

# Key Features

Real world Scenario driven JIT Training/mentoring/coaching

Role wise Competency Benchmarking

Personalized Performance Development Plans

Continuous Remediation and Development

API Based Integrations with HRMS, Talent Management Platforms and LMS/LxP

AI Based User Authentication

Scheduled and timed performance development interventions

AI Enabled Proctoring

# Analytics

Competence in required job competencies

Skills Inventory

Attention

Performance

Job Readiness

Training/Remediation Requirements

Leaderboard

# What is EasySIM<sup>®</sup>?

EasySIM<sup>®</sup> is a Competency driven real job scenario-based Simulated Learning and Assessment Platform, designed to Accelerate Workforce Performance and provide tangible insights into human capital growth against organizations L&D investments.

EasySIM<sup>®</sup> addresses the diverse organizational learning and performance needs of today and the future.

At the core, the EasySIM<sup>®</sup> platform can help Define, Design, Create and Manage Organizational Competency Driven Simulated Learning and Assessment Events with an ability to Gather, Process, and Analyze diverse data points to provide deep insights into the present competency and performance state of the workforce as well as design a clear path for growth.



# Platform Specifications



Roles	Super Admin	Client Admin	Sub Client Admin	Author	Reviewer	Educator	Learner			
Scenarios	Video Based	Audio Based	Text & Image Based	Text Based	WebObject Based					
Simulations	Linear	Decision Tree based Branching	360 Video	Single Video	Multi Video	Subjective/Open Response				
Offline Authoring Assistance	ES Word Templates									
SME Review	Integrated Author Reviewer Workflow									
Publish Output	Web Object	SCORM	xAPI							
Licensing	Role Based	Seat Based	Sub Domain Based	Space Based	Content Based					
Hosting	Separate DB	Additional Space Provisioning			Microsoft Azure Cloud hosted conforming to ISO 27001, ISO 27018, SOC 1, SOC 2, SOC3, FedRAMP, HITRUST, MTCS, IRAP, and ENS.					
Asset Library	Backgrounds	Characters	Colors	Custom Characters and Backgrounds	Homepage Template	Email Template	Scenario Template	Question Templates		
Database	Separate DB for each unique subdomain									
User Registration	Bulk Upload		Manual		Single Sign on (SSO)					
Analytics	Role Based	Systemwide	Group/Unit/ Location/ Designation	Learner Wise	Competency wise	Job Readiness	Compeletion	Decision Point	Decision Promptness	Attention
Integration with Other Platforms	EasySIM API									
Responsiveness	True Responsive									
Library Management	Available with select plans									
Ai Based User Authentication and Proctoring	Available with select plans									
External Scenarios and Learnings	Import Web objects published using other authoring tools/CMS or LXPs									
Timed Assessment	Decision Promptness Analysis for complete simulation as well as time taken at each decision point									
User Training and Onboarding	Free Virtual Training									
Help desk	Fully Integrated Support workflow with each role									

# Role based permissions

● Included ○ Not Included

\*limited to own sub domain

\*\*limited to own sub clients

Modules	Roles						
	Super Admin	Client Admin	Sub Client Admin	Author	Reviewer	Educator	Learner
Sub-Domain Creation with separate DB	●	●	○	○	○	○	○
Sub-Domain Smtp Email Setup	●	●	○	○	○	○	○
Branding Management	●*	●*	●*	○	○	○	○
Global Rules Management	●	●	●*	○	○	○	○
Profile Management	●	●	●	●	●	●	●
Templates Management	●	●	●	○	○	○	○
Cloud Space Management	●	●	○	○	○	○	○
License Management	●	●	○	○	○	○	○
User Management	●*	●*	●*	○	○	○	○
Group Management	●*	●*	●*	○	○	○	○
Authoring Workflow Management	●*	●*	●*	○	○	○	○
Assignment Management	●*	●*	●*	○	○	○	○
Content Authoring Workflow	○	○	○	●	○	○	○
Content Review Workflow	○	○	○	●	●	○	○
Open Response Evaluation Workflow	○	○	○	○	○	●	○
Password Management	●	●	●	●	●	●	●
Support Desk Access	●	●	●	●	●	●	●
Dashboard Access	●	●	●	●	●	●	●
Role Based Analytics	●	●	●	●	●	●	●
Library Management	●	●**	●*	○	○	○	○
Notifications	●	●	●	●	●	●	●



